



Pinnacle Search

Your Partner in Recruitment

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Message from CEO



Kris (Mi-Jung) PARK
Pinnacle Executive Search

Dedicated to finding the best talent

Pinnacle Executive Search specializes in assisting organizations recruit the best talent to match their needs. Skilled in the executive and mid-level placements, our recruiters screen, qualify and recommend the right candidates in a timely manner.

Pinnacle Search will conduct your executive search both locally as well as for your overseas placements. Pinnacle Executive Search is passionate and committed to help your business succeed

CEO Profile

- Executive Director (Partner), HR Korea
- Sr. Consultant, Maverick Consulting
- Flight Attendant, Cathay Pacific Airways.HK
- Marketing Specialist, LCC Korea
- MBA , Korea University
- BA, English, Hankuk University of Foreign Studies

Why Pinnacle Search?

1

Professional & passionate qualified team of consultants

Our Industry experts are specialists in placing the right candidates in the right role. Our skilled & experienced consultants work on each assignment from start to completion through a comprehensive selection process to recommend top candidates.

2

Largest Database & Network

Database containing over 100,000 top talents and partnerships with major career portals creates one of the most extensive talent pool in the industry.



Automobile/Engineering

IT

Finance/Consulting

Consumer Product

Health Care

Construction

Service

Education

Others

Why Pinnacle Search?

3

High Project Success Rate & Customer Satisfaction

Pinnacle Executive Search has a high success rate based on complete dedication for each project as well as expert analysis of the market working with the client for in-depth understanding.

~50% project success rate

4

Right Talent for Globalized Business Environment

As the company's business environment is crossing borders, importance of the global talent management is increasingly growing. With this in mind, Pinnacle Executive Search recommends the best global talents through ongoing partnerships with other global search firms and dedicated consultants.

❖ Global Partner Search Firms

People Profilers

KELLY

JENene

AS
ACTING SOLUTIONS
ADRESSE NOUS SI TE "CLIQUEZ ICI"

MEMBER
IMSIA
INTERNATIONAL
EXECUTIVE SEARCH

MONROE
CONSULTING GROUP

Garner
GROUP CONSULTANTS

Process

1st WEEK

1 Order

- Initial meeting
- Client / objectives / Job responsibilities

2 Searching

- In-house database, contacts, referrals, etc.
- Pre-screening interview

3 Appraisal

- Face-to-face profiling
- Competency evaluation

4 Submission

- Candidate review analysis
- 5 business days
- recommend 3-5 candidates (on avg)

2nd WEEK

5 Interview

- Assessment interview
- Prompt feedback
- Schedule coordination

6 Reference Check

- Comprehensive verification through reference check
- Degree verification
- Career verification
- Internal reputation check

3rd WEEK

7 Job Offer & Follow-up Service

- Employment contract
- Support application preparation
- Employee status check
- 90 day guarantee period

*상기 진행절차는 Position에 따라 달라질 수 있습니다.

Organization



IT New Media Team	Engineering Automobile Team	Finance Banking Team	Consumer / Retail Team	Others
<ul style="list-style-type: none"> ▪ SW/HW Service ▪ On-line Communication and Media ▪ Pubillishing 	<ul style="list-style-type: none"> ▪ Automotive suppliers ▪ Construction/plant ▪ Steel, shipbuilding 	<ul style="list-style-type: none"> ▪ Finance ▪ Insurance ▪ Investment ▪ Consulting 	<ul style="list-style-type: none"> ▪ Cosmetics ▪ Healthcare ▪ Fashion ▪ Electronics 	<ul style="list-style-type: none"> ▪ Energy ▪ Semiconductor ▪ Chemical / Material

Coverage

Our consultants possess professional search experience and deep industry expertise.

Industries

- Automotive
- IT
- Energy & Construction
- Construction
- Consumer goods / Retail
- Hospitality
- Consulting

Positions

- C-Level, Country Manager, Sales Leaders
- Financial Controller, Accountant, Purchasing
- Consultant, Analyst, Research Specialist
- Engineers, Plant Manager, QM, R&D
- Sales & Marketing, PR, Media
- Product Manager, Brand Manager

Recruitment Fees & Terms

Fee Structure

Candidate's Annual Salary

< 36 Million KRW:	15%
> 36 Mil → 70 Mil KRW:	20%
> 70 Million KRW:	25%

PINNACLE
YOUR PARTNER IN RECRUITMENT

Guarantee Period

90 days in case candidate resigns
**Replacement guaranteed

Client List



Contact Us



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